



UNIVERSITY *of*  
MONTEVALLO

*STAFF SENATE*

**Thursday, August 10, 2023**  
**Wills 201**  
**10 a.m.-12 p.m.**

**AGENDA**

- 1) Welcome
- 2) Approval May 18, 2023 minutes
- 3) Old Business
  - a. Vote on goals
    - i. Salary Policy Review
    - ii. Yearly Performance Review
    - iii. Flexible work hours policy (summer pilot)
    - iv. Employee retention and how to incentivize
    - v. Open communication across campus
  - b. Johnny Award
- 4) New Business
  - a. Board of Trustees update
  - b. Officer nominations and voting
  - c. Box resources
  - d. Staff Senate overview
- 5) Staff Senate Committee sign up
  - a. Campus Communications
  - b. Events, Service and Recognition
  - c. Finance and Staff Salary Review
  - d. Policies and Procedures
  - e. Professional Development
- 6) Reports/News from Departments/Offices
- 7) Other Business