



UNIVERSITY *of*
MONTEVALLO

STAFF SENATE

Thursday, September 7th, 2023

Merrill Room

10 a.m.-12 p.m.

AGENDA

- 1) Welcome
- 2) Approval August 20th, 2023 minutes
- 3) Guest Speaker – Ashley Baugh Director, Human Resources, Title IX, and EO/AA Officer
 - a. Talk about Staff Evaluations with focus on merit pay
 - b. People Admin Software
- 4) Old Business
 - a. Salary Policy Review
 - i. Policy 04:035 – Staff Salary Administration
 - b. Johnny Award
 - i. Name Ideas – presented at Founder’s Day
- 5) New Business
 - a. Merit Pay
 - i. Cost, funding, less than 2%
 - ii. Survey all staff on merit pay
 - b. Grievance Committee selection
 - i. Policy 04:300 – Grievances
 - ii. Campus Vote
 - c. Showcase staff at Board of Trustees Retreat
- 6) Reports/News from Departments
- 7) Other Business
- 8) Staff Senate Committee sign up and time to meet
 - a. Campus Communications
 - i. Trudy Crowson, Welsey Hallman (Chair), Kerry Loveless, LaVenta Young, Traci Crenshaw
 - b. Events, Service and Recognition
 - i. Barbra Holcombe, Mollie Sawyer, Christine Soria, Mary Howard, Susan Lee (pick Chair)
 - c. Finance and Staff Salary Review
 - i. Michelle Hollis, Pam Hatchett, (3 more, pick Chair)
 - d. Policies and Procedures
 - i. Coty Jones, Joey Glass, Chandler Rose, Amanda Fox, Reggie Holifield (pick Chair)
 - e. Professional Development
 - i. Stephanie Williams, Tammy Plier, Pamela Smith, Heidi Hughes (1 more, pick Chair)